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Submarine Financial Retention Incentives (FRIs)

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Golden Hello

Introduction of a £5K Golden Hello to all Submarine qualified personnel on achieving Operation Performance Standard (OPS) for a 4 year Return of Service.

Submarine Pay

Level 1 - £9.80
Level 2 - £13.07
Level 3 - £15.58
Level 4 - £17.72
Level 5 - £21.78

Junior Warfare Officers

2 FRIs of £25K (£25K on completion of Training Module 4 and the Navigating Officer's Course, and £25K on passing Advanced Warfare Course or 4 years after receiving first FRI) each FRI carries a 4 year Return of Service.

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